

EMPLOYMENT LAW | FRANCE

Gide brings together one of the leading teams of employment law specialists in France and has a distinguished reputation for its high-level expertise and excellent advisory and litigation services. The Employment Law department is comprised of six partners, over 20 associates, and a specialised librarian who advise French and international clients on all aspects of employment law. The department's lawyers are proficient in French, English, German, Spanish, Greek and Japanese.

The Employment Law department offers outstanding expertise in employment law and social security law-related matters concerning:

- Aspects of employment law in national and international mergers and acquisitions and restructurings;
- Assisting and representing companies on individual and collective employment law litigations (namely relations with employees' representative bodies, trade union law, electoral law), and on social security law (namely contributions, provident schemes, work-related accidents and illnesses);
- Drafting collective agreements for both employment law and social security matters;
- Introducing international mobility policies for employees and management;
- Introducing and modifying social security regimes, employee savings schemes, and pension savings schemes;
- Assisting public and publicly-funded companies which have specific articles of agreement;
- Assisting and representing companies and their management before the courts in matters of employment criminal law.

Lawyers in the Employment Law department liaise with experts in the other practice areas at Gide on matters concerning tax, corporate law, intellectual property, and insurance law.

Lawyers based in Gide's international offices also deal with employment law and social security law-related matters in the countries where they are present.

Given its highly developed international dimension, the Employment Law department plays an active role in the Lex Mundi leading association of independent law firms and has built strong relations with Anglo-Saxon law firms. It works regularly in close cooperation with leading local law firms in countries where Gide does not have an office.

The Employment Law department keeps clients up-to-date with all recent developments in employment legislation and case law by regular seminars, adapted training sessions, and e-newsletters in French and English.

In addition to their advisory and litigation services, our lawyers actively contribute to new developments in employment law by participating in conferences and writing articles for the specialist press both in France and abroad.

ALGIERS
BEIJING
BRUSSELS
CASABLANCA
HO CHI MINH CITY
HONG KONG
ISTANBUL
LONDON
MOSCOW
NEW YORK
PARIS
SHANGHAI
TUNIS
WARSAW

Your Employment Law Contacts



Baudouin de Moucheron
Partner
tel. +33 (0)1 40 75 61 62
moucheron@gide.com



Aurélien Boulanger
Partner
tel. +33 (0)1 40 75 36 73
boulanger@gide.com



David Jonin
Partner
tel. +33 (0)1 40 75 36 88
jonin@gide.com



Foulques de Rostolan
Partner
tel. +33 (0)1 40 75 22 25
rostolan@gide.com



François Vergne
Partner
tel. +33 (0)1 40 75 36 71
francois.vergne@gide.com



Guillaume Navarro
Partner
tel. +33 (0)1 40 75 94 35
navarro@gide.com

« Gide Loyrette Nouel A.A.R.P.I. shows 'high capacity to put together human resources in a short amount of time'. The 26-lawyer team assists many leading industrial companies with strategic litigation, criminal employment law, restructuring and M&A work. The practice recently advised on a highly sensitive restructuring project. The team is led by Baudouin de Moucheron, Aurélien Boulanger, David Jonin, Foulques de Rostolan, François Vergne and Guillaume Navarro. »
Legal 500 EMEA 2016

« Excels in complex dispute resolution, both individual and collective. Also has a significant practice handling the employment aspects of corporate restructurings, including collective redundancies, insolvency proceedings, site closures and internal reorganisations. 'The lawyers are thoughtful and strategic. They've done a very good job.' 'The advice is prompt and pragmatic. The lawyers give me instructions as to what we should do next.'

Senior partner Baudouin de Moucheron is best known for his work representing private and state-owned companies in complex employment litigation and corporate criminal cases. He acts on both individual and collective disputes.

François Vergne advises corporate clients on the employment aspects of restructuring and outsourcing operations, collective redundancies and collective status negotiations. He helps companies implement pension and benefit programmes for employees such as share schemes and retirement plans. »

Chambers Europe 2016