

# POLAND

Gide was one of the first international legal practices to open an office in Poland in 1991. Today, the firm employs some 45 lawyers and tax advisors in Warsaw and is frequently called upon to offer legal support to its local and international clients. With 12 offices around the world, Gide prides itself on offering expert international and local advice.

Gide Warsaw's clients include financial institutions, banks, insurance companies, investors, real estate developers, public companies and government ministries. The firm advises some of the top players in Poland including: Auchan, B&B Hotels, Bank Pekao, Bank PKO BP, Bank Zachodni WBK, Enterprise Investors, GDDKiA, Grupa Azoty, ING Bank Śląski, KGHM Polska Miedź, Leonardo Group (formerly Finmeccanica Group), L'Oréal, Bonduelle, mBank, PGNiG, PKN Orlen, Louis Vuitton Moët Hennessy, Unibail-Rodamco, and Yareal Polska.

The Warsaw Office provides a wide range of legal services, including:

- M&A, Corporate Law and Private Equity
- Banking & Finance
- Capital Markets
- Energy, Infrastructure & Public Law
- Real Estate
- Litigation and Arbitration
- Restructuring and Insolvency Law
- Tax Law
- Intellectual Property
- Labour Law
- Competition Law

# **Expertise and Practice Areas**

## Mergers & Acquisitions, Corporate Law and Private Equity

Over the last 25 years, Gide Warsaw has been involved in a large number of transactions: share and asset transactions on the private market, both domestic and international; public tenders and IPOs; private equity deals; LBOs; privatisation transactions; mergers and spin-offs, including cross-border operations.

## Banking & Finance

The Banking & Finance team has outstanding expertise in complex international financing projects. Gide Warsaw represents Polish and international banks, corporations and financial institutions as lenders, borrowers, issuers, guarantors, arrangers and institutional investors on various structured finance transactions including LBOs, private equity and mezzanine finance deals.

### **Capital Markets**

The lawyers in our Capital Markets department have extensive experience in advising on major initial and secondary public offerings. We also advise clients with respect to accelerated bookbuild offerings in connection with listing foreign companies on the regulated market (dual-listing), and provide current legal services for companies whose securities are admitted to trading on the Warsaw Stock Exchange.



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# Energy, Infrastructure and Public Law

Gide Warsaw provides legal counsel to the energy and infrastructure sectors in Poland. The firm regularly advises on privatisations, acquisitions, regulatory issues, energy, gas and commodities trading and infrastructure investment projects (motorways, pipelines, railways, sea terminals, mining operations) as well as on project finance, public procurement and state aid.

Real Estate

One of the core activities of the Warsaw office. The team provides assistance at all stages of real estate-related projects including acquisition, development, zoning and construction, financing, commercialisation, letting out, sale, administrative and regulatory aspects.

# Litigation and Arbitration

The firm has extensive experience in handling litigation, arbitration and administrative proceedings and regularly advises on cross-border cases with the support of Gide's International Dispute Resolution team.

# Restructuring and Insolvency Law

Gide represents companies in bankruptcy proceedings and restructuring operations, both domestic and cross-border (including European bankruptcy proceedings). Gide also provides a broad scope of advisory services to Polish and foreign creditors in bankruptcy proceedings against their debtors.

#### Tax Law

Gide Warsaw provides tax advisory services relating to various types of transactions such as mergers and acquisitions, restructurings, deals involving trade in real estate, industrial property and new technologies as well as financial transactions.

## Intellectual Property

Gide Warsaw provides legal services in trademark law as well as industrial and intellectual property rights, counteracting infringements of copyright and neighbouring rights, combating unfair competition practices, as well as assistance in negotiations and representation in litigation.

#### Labour Law

Gide Warsaw provides legal assistance in employment related issues, including individual employment relationships, the organisation of employment and remuneration systems, establishing personnel policy and drafting internal employment-related legal acts, conducting collective employment-related negotiations and providing advice in employment restructuring and lay-offs.

### Competition Law

Gide Warsaw advises clients on all matters relating to competition protection, consumer protection law and commercial agreements, including distribution systems with regard to domestic and community law.

# **Membership in Chambers and Associations**

Gide Warsaw co-operates with the French-Polish Chamber of Commerce (CCIFP), the International Group of Chambers of Commerce in Poland (IGCC), the Polish Chamber of Commerce and Industry in France (CCIPF), the Polish Private Equity Association (PSIK) and Invest Europe (previously known as EVCA - the European Private Equity & Venture Capital Association).

Gide Loyrette Nouel's team combines knowledge of law and current trends with a businessoriented approach. »

Legal 500 EMEA 2017

They are very savvy and understand not only legal matters but also business. »

**Chambers Europe 2017** 

Clients of Gide praise the firm's 'high level of commitment, professionalism and full availability'. »

IFLR 1000 2016

#### **PARTNERS**

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