



Gide Loyrette Nouel
International Law Firm



2011

Employment Law FRANCE

Algiers
Beijing
Brussels
Bucharest
Budapest
Casablanca
Hanoi
Ho Chi Minh City
Hong Kong
Istanbul
Kyiv
London
Moscow
New York
Paris
Saint Petersburg
Shanghai
Tunis
Warsaw

Employment Law

The Employment Law Department at Gide Loyrette Nouel is one of the leading teams of employment law specialists in France and has a distinguished reputation for its high-level expertise and excellent advisory and litigation services.

The Department is comprised of five partners, over 20 associates, and a specialised librarian who advise French and international clients on all aspects of employment law. Professor Gérard Couturier, the eminent Head of the Employment Law Department of the University of Paris I (Panthéon-Sorbonne) assists the Department in the capacity as "of Counsel" by providing one of the most authoritative opinions on employment law in France. The Employment Law Department's lawyers are proficient in French, English, German, Spanish, Portuguese, and other languages.

The Employment Law Department offers outstanding expertise in employment law and social security law-related matters concerning:

- Aspects of employment law in national and international mergers and acquisitions and restructurings;
- Assisting and representing companies on individual and collective employment law litigations (namely relations with employees' representative bodies, trade union law, electoral law), and on social security law (namely contributions, provident schemes, work-related accidents and illnesses);
- Drafting collective agreements for both employment law and social security matters;
- Introducing international mobility policies for employees and management;
- Introducing and modifying social security regimes, employee savings schemes, and pension savings schemes;
- Assisting public and publicly-funded companies which have specific articles of agreement;
- Assisting and representing companies and their management before the courts in matters of employment criminal law.

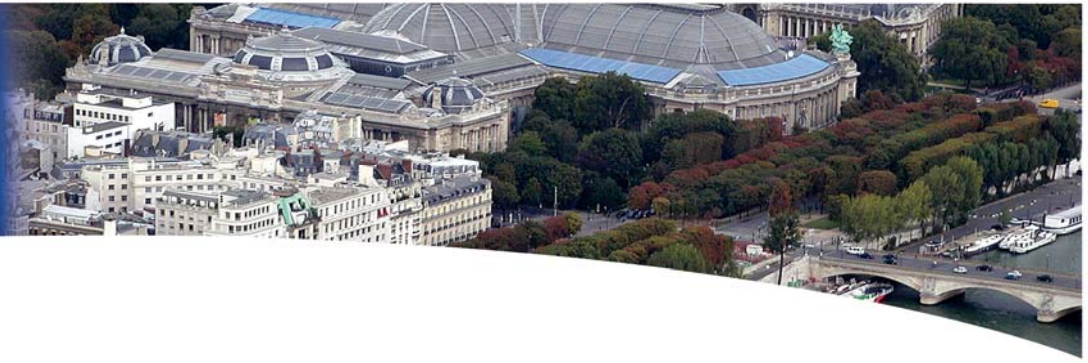
Lawyers in the Employment Law Department liaise with experts in the other practice areas at Gide Loyrette Nouel on matters concerning tax, corporate law, intellectual property, and insurance law.

Lawyers based in Gide Loyrette Nouel's international offices also deal with employment law and social security law-related matters in the countries where they are present.

Given its highly developed international dimension, the Employment Law Department plays an active role in the Lex Mundi leading association of independent law firms and has built strong relations with Anglo-Saxon law firms. It works regularly in close cooperation with leading local law firms in countries where Gide Loyrette Nouel does not have an office.

The Employment Law Department keeps clients up-to-date with all recent developments in employment legislation and case law by regular seminars, adapted training sessions, and e-newsletters in French and English.

Employment Law France



Gide Loyrette Nouel "offers an exceptionally well-rounded advisory and litigation service, with noted experts in restructuring-related employment issues and collective negotiations and employee schemes. The lawyers also frequently advise clients on health and safety regulations and employment-related crime, and regularly take on work stemming from the firm's excellent corporate and M&A practice. Sources highly esteem 'the serious, responsive team that always delivers high-quality work'."

Chambers Europe 2009 - France

In addition to their advisory and litigation services, the lawyers in the Employment Law Department actively contribute to new developments in employment law by participating in conferences and writing articles for the specialist press both in France and abroad.

Your Contacts in the Employment Law Department



■ **Gilles Duquet**
Partner
Tel. +33 (0)1 40 75 61 22
duquet@gide.com



■ **Baudouin de Moucheron**
Partner
Tel. +33 (0)1 40 75 61 62
moucheron@gide.com



■ **Aurélien Boulanger**
Partner
Tel. +33 (0)1 40 75 36 73
boulanger@gide.com



■ **Philippe Desprès**
Partner
Tel. +33 (0)1 40 75 29 45
despres@gide.com



■ **David Jonin**
Partner
Tel. +33 (0)1 40 75 36 88
jonin@gide.com

Gide Loyrette Nouel

Association d'avocats à responsabilité professionnelle individuelle

26, cours Albert 1^{er}
75008 Paris - France
Tel. +33 (0)1 40 75 60 00
Fax +33 (0)1 43 59 37 79
info@gide.com

www.gide.com



Gide Loyrette Nouel

A.A.R.P.I.