



Gide Loyrette Nouel
International Law Firm



2011

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Gide Loyrette Nouel Poland

Gide Loyrette Nouel was one of the first international legal practices to open an office in Poland in 1990. Today, the Firm employs over 40 lawyers and tax advisors in Warsaw and is frequently called upon to offer legal support to its local and international clients. With 19 offices around the world, Gide Loyrette Nouel prides itself on offering expert international and local advice.

GLN Warsaw's clients include financial institutions, banks, insurance companies, investors, real estate developers, public companies and government ministries. The Firm advises some of the top players in Poland including Dalkia (Veolia), Finmeccanica Group, L'Oréal, France Télécom, Telekomunikacja Polska, Neinver, Deutsche Bank PBC, Enterprise Investors, Bank Zachodni WBK, Société Générale, PGNiG, DnB Nord Bank, KGHM Polska Miedź, ArcelorMittal, Abris Capital Partners, Bonduelle, EDF, Unibail-Rodamco, Yaréal.

The Warsaw Office provides a wide range of legal services, including:

- M&A and Corporate Law
- Banking & Finance
- Energy, Infrastructure & Public Law
- Real Estate
- Litigation and Arbitration
- Restructuring and Insolvency Law
- Tax Law
- Intellectual Property
- Labour Law
- Competition Law

Expertise and Practice Areas

Mergers, Acquisitions and Corporate Law

Over the last 18 years, GLN Warsaw has been involved in a large number of transactions: share and asset transactions on the private market, both domestic and international; public tenders and IPOs; private equity deals; LBOs; privatisation transactions; mergers and spin-offs, including cross-border operations.

Banking and Finance

The Banking & Finance team has outstanding expertise in complex international financing projects. GLN Warsaw represents Polish and international banks, corporations and financial institutions as lenders, borrowers, issuers, guarantors, arrangers and institutional investors on various structured finance transactions including LBOs, private equity and mezzanine finance deals.

Energy, Infrastructure and Public Law

GLN Warsaw provides legal counsel to the energy and infrastructure sectors in Poland. The Firm regularly advises on privatisations, acquisitions, regulatory issues, energy, gas and commodities trading and infrastructure investment projects (motorways, pipelines, railways, sea terminals, mining operations) as well as on project finance, public procurement and state aid.

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"Delivering advice on matters ranging from environmental law to M&A transactions, the team is noted for being 'excellent across the board, and very thorough' according to clients."

Chambers Global 2008 - Poland

"The 'very professional lawyers at Gide Loyrette Nouel interact well and meet expectations'. It acts in numerous high-profile mergers emerging from the financial services, food, transport and energy industries, and draws upon the support of its Brussels and Paris offices to assist with merger filings."

EMEA Legal 500 2008 - Poland

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Real Estate

One of the core activities of the Warsaw Office. The team provides assistance at all stages of real estate-related projects including acquisition, development, zoning and construction, financing, commercialisation, letting out, sale, administrative and regulatory aspects.

Litigation and Arbitration

The Firm has extensive experience in handling litigation, arbitration and administrative proceedings and regularly advises on cross-border cases with the support of GLN's International Dispute Resolution team.

Restructuring and Insolvency Law

GLN represents companies in bankruptcy proceedings and restructuring operations, both domestic and cross-border (including European bankruptcy proceedings). GLN also provides a broad scope of advisory services to Polish and foreign creditors in bankruptcy proceedings against their debtors.

Tax Law

GLN Warsaw provides tax advisory services relating to various types of transactions such as mergers and acquisitions, restructurings, deals involving trade in real estate, industrial property and new technologies as well as financial transactions.

Intellectual Property

GLN Warsaw provides legal services in trademark law as well as industrial and intellectual property rights, counteracting infringements of copyright and neighbouring rights, combating unfair competition practices, as well as assistance in negotiations and representation in litigation.

Labour Law

GLN Warsaw provides legal assistance in employment related issues, including individual employment relationships, the organisation of employment and remuneration systems, establishing personnel policy and drafting internal employment-related legal acts, conducting collective employment-related negotiations and providing advice in employment restructuring and lay-offs.

Competition Law

GLN Warsaw advises clients on all matters relating to competition protection, consumer protection law and commercial agreements, including distribution systems with regard to domestic and community law.

Pro Bono Activities

GLN Warsaw is engaged in professional legal help to non-governmental organisations. Our lawyers assist: Polish Humanitarian Organisation, The Auschwitz-Birkenau State Museum, Centrum Pro Bono, Habitat For Humanity Foundation, Cultural Company B-3, The Ecological Foundation Arka, Family First Association, The Society of the Friends of Children, The Right for Help - Foundation of Lawyers, and others.

Membership in Chambers and Associations

GLN Warsaw cooperates with: the Polish-British Chamber of Commerce, the French Chamber of Commerce and Industry in Poland, the Polish-German Chamber of Commerce and Industry, the Polish Council of Shopping Centres, the Polish Chamber of Commerce and Industry in France, the Polish Private Equity Association, the European Private Equity & Venture Capital Association, the Polish Information and Foreign Investment Agency, the European Law Student's Association ELSA in Poland, the University of Warsaw Faculty of Law and Administration Graduates Association, Waste Management Employers' Association, the Franco-Polish Association.